

Ronald Wilcox, #176601  
Attorney at Law  
2160 The Alameda, First Floor  
San Jose, CA 95126  
Tel: 408-296-0400  
Fax: 408-296-0486  
ronaldwilcox@post.harvard.edu

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Attorney for Plaintiff

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

CATHERINE WELLS, et al.

Plaintiffs,

v.

G.C.S.,

Defendant.

No. C06-3511 RMW (HRL)

STIPULATED PROTECTIVE ORDER  
AMENDED BY COURT

1. PURPOSES AND LIMITATIONS

Disclosure and discovery activity in this action are likely to involve production of confidential, proprietary, or private information for which special protection from public disclosure and from use for any purpose other than prosecuting this litigation would be warranted. Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this Order does not confer blanket protections on all disclosures or responses to discovery and that the protection it affords extends only to the limited information or items that are entitled to protection under F.R.Civ.P. 26(c). The parties further acknowledge, as set forth in Section 10, below, that this Stipulated Protective Order creates no entitlement to file confidential information under seal; Civil Local Rule 79-5 sets forth the procedures that must be followed and reflects the standards that will be applied when a party seeks permission from the court to file material under seal.

1           2. DEFINITIONS

2                   2.1     Party: any party to this action, including all of its officers, directors,  
3 employees, consultants, retained experts, and outside counsel (and their support staff).

4                   2.2     Disclosure or Discovery Material: all items or information, regardless of the  
5 medium or manner generated, stored, or maintained (including, among other things, testimony,  
6 transcripts, or tangible things) that are produced or generated in disclosures or responses to discovery  
7 in this matter.

8                   2.3     "Confidential" Information or Items: information (regardless of how generated,  
9 stored or maintained) or tangible things that qualify for protection under standards developed under  
10 F.R.Civ.P. 26(c).

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15                   2.4     Receiving Party: a Party that receives Disclosure or Discovery Material from a  
16 Producing Party.

17                   2.5     Producing Party: a Party or non-party that produces Disclosure or Discovery  
18 Material in this action.

19                   2.6     Designating Party: a Party or non-party that designates information or items  
20 that it produces in disclosures or in responses to discovery as "Confidential."

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22                   2.7     Protected Material: any Disclosure or Discovery Material that is designated as  
23 "Confidential."

24                   2.8     Outside Counsel: attorneys who are not employees of a Party but who are  
25 retained to represent or advise a Party in this action.

26                   2.9     House Counsel: attorneys who are employees of a Party.

27                   2.10    Counsel (without qualifier): Outside Counsel and House Counsel (as well as  
28 their support staffs).

2.11 Expert: a person with specialized knowledge or experience in a matter pertinent to the litigation who has been retained by a Party or its counsel to serve as an expert witness or as a consultant in this action and who is not a past or a current employee of a Party or of a competitor of a Party's and who, at the time of retention, is not anticipated to become an employee of a Party or a competitor of a Party's. This definition includes a professional jury or trial consultant retained in connection with this litigation.

2.12 Professional Vendors: persons or entities that provide litigation support services (e.g., photocopying; videotaping; translating; preparing exhibits or demonstrations; organizing, storing, retrieving data in any form or medium; etc.) and their employees and subcontractors.

### 3. SCOPE

The protections conferred by this Stipulation and Order cover not only Protected Material (as defined above), but also any information copied or extracted therefrom, as well as all copies, excerpts, summaries, or compilations thereof, plus testimony, conversations, or presentations by parties or counsel to or in court or in other settings that might reveal Protected Material.

### 4. DURATION

Even after the termination of this litigation, the confidentiality obligations imposed by this Order shall remain in effect until a Designating Party agrees otherwise in writing or a court order otherwise directs. The court will retain jurisdiction to enforce the terms of the order for 6 months after final termination of the action.

### 5. DESIGNATING PROTECTED MATERIAL

5.1 Exercise of Restraint and Care in Designating Material for Protection. Each Party or non-party that designates information or items for protection under this Order must take care to limit any such designation to specific material that qualifies under the appropriate standards. A Designating Party must take care to designate for protection only those parts of material, documents, items, or oral or written communications that qualify – so that other portions of the material,

1 documents, items, or communications for which protection is not warranted are not swept  
2 unjustifiably within the ambit of this Order.

3 Mass, indiscriminate, or routinized designations are prohibited. Designations that are  
4 shown to be clearly unjustified, or that have been made for an improper purpose (e.g., to  
5 unnecessarily encumber or retard the case development process, or to impose unnecessary expenses  
6 and burdens on other parties), expose the Designating Party to sanctions.

7 If it comes to a Party's or a non-party's attention that information or items that it  
8 designated for protection do not qualify for protection at all, or do not qualify for the level of  
9 protection initially asserted, that Party or non-party must promptly notify all other parties that it is  
10 withdrawing the mistaken designation.

11 5.2 Manner and Timing of Designations. Except as otherwise provided in this Order  
12 (see, e.g., second paragraph of section 5.2(a), below), or as otherwise stipulated or ordered, material  
13 that qualifies for protection under this Order must be clearly so designated before the material is  
14 disclosed or produced.

15 Designation in conformity with this Order requires:

16 (a) for information in documentary form (apart from transcripts of depositions  
17 or other pretrial or trial proceedings), that the Producing Party affix the legend "CONFIDENTIAL"  
18 at the top of each page that  
19 contains protected material. If only a portion or portions of the material on a page qualifies for  
20 protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making  
21 appropriate markings in the margins) and must specify, for each portion, the level of protection being  
22 asserted ("CONFIDENTIAL").

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24 A Party or non-party that makes original documents or materials available for  
25 inspection need not designate them for protection until after the inspecting Party has indicated which  
26 material it would like copied and produced. During the inspection and before the designation, all of  
27 the material made available for inspection shall be deemed "CONFIDENTIAL."

28 After the inspecting Party has identified the documents it wants

1 copied and produced, the Producing Party must determine which documents, or portions thereof,  
2 qualify for protection under this Order, then, before producing the specified documents, the  
3 Producing Party must affix the appropriate legend ("CONFIDENTIAL")

4 at the top of each page that contains Protected  
5 Material. If only a portion or portions of the material on a page qualifies for protection, the  
6 Producing Party also must clearly identify the protected portion(s) (e.g., by making appropriate  
7 markings in the margins) and must specify, for each portion, the level of protection being asserted  
8 ("CONFIDENTIAL").

9 (b) for testimony given in deposition or in other pretrial or trial proceedings,  
10 that the Party or non-party offering or sponsoring the testimony identify on the record, before the  
11 close of the deposition, hearing, or other proceeding, all protected testimony, and further specify any  
12 portions of the testimony that qualify as "CONFIDENTIAL."

13 When it is impractical to identify separately each portion of testimony that is entitled to  
14 protection, and when it appears that substantial portions of the testimony may qualify for protection,  
15 the Party or non-party that sponsors, offers, or gives the testimony may invoke on the record (before  
16 the deposition or proceeding is concluded) a right to have up to 20 days to identify the specific  
17 portions of the testimony as to which protection is sought and to specify the level of protection being  
18 asserted ("CONFIDENTIAL").

19 Only those portions of the testimony that are appropriately designated for protection within the 20  
20 days shall be covered by the provisions of this Stipulated Protective Order.

21 Transcript pages containing Protected Material must be separately bound by  
22 the court reporter, who must affix to the top of each such page the legend "CONFIDENTIAL,"  
23 as instructed by the Party or non-  
24 party offering or sponsoring the witness or presenting the testimony.

25 (c) for information produced in some form other than documentary, and for  
26 any other tangible items, that the Producing Party affix in a prominent place on the exterior of the  
27 container or containers in which the information or item is stored the legend "CONFIDENTIAL."

28 If only portions of the information

1 or item warrant protection, the Producing Party, to the extent practicable, shall identify the protected  
2 portions.

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4 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to  
5 designate qualified information or items as “Confidential”

6 does not, standing alone, waive the Designating Party’s right to secure protection under this  
7 Order for such material. If material is appropriately designated as “Confidential”

8 after the material was initially produced, the Receiving Party,  
9 on timely notification of the designation, must make reasonable efforts to assure that the material is  
10 treated in accordance with the provisions of this Order.

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12 6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

13 6.1 Timing of Challenges. Unless a prompt challenge to a Designating Party’s  
14 confidentiality designation is necessary to avoid foreseeable substantial unfairness, unnecessary  
15 economic burdens, or a later significant disruption or delay of the litigation, a Party does not waive its  
16 right to challenge a confidentiality designation by electing not to mount a challenge promptly after the  
17 original designation is disclosed.

18 6.2 Meet and Confer. A Party that elects to initiate a challenge to a Designating  
19 Party’s confidentiality designation must do so in good faith and must begin the process by conferring  
20 directly (in voice to voice dialogue; other forms of communication are not sufficient) with counsel for  
21 the Designating Party. In conferring, the challenging Party must explain the basis for its belief that  
22 the confidentiality designation was not proper and must give the Designating Party an opportunity to  
23 review the designated material, to reconsider the circumstances, and, if no change in designation is  
24 offered, to explain the basis for the chosen designation. A challenging Party may proceed to the next  
25 stage of the challenge process only if it has engaged in this meet and confer process first.

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27 6.3 Judicial Intervention. A Party that elects to press a challenge to a confidentiality  
28 designation after considering the justification offered by the Designating Party may file and serve a

1 motion under Civil Local Rule 7 (and in compliance with Civil Local Rule 79-5, if applicable) that  
 2 identifies the challenged material and sets forth in detail the basis for the challenge. Each such motion  
 3 must be accompanied by a competent declaration that affirms that the movant has complied with the  
 4 meet and confer requirements imposed in the preceding paragraph and that sets forth with specificity  
 5 the justification for the confidentiality designation that was given by the Designating Party in the meet  
 6 and confer dialogue.

7 The burden of persuasion in any such challenge proceeding shall be on the Designating  
 8 Party. Until the court rules on the challenge, all parties shall continue to afford the material in  
 9 question the level of protection to which it is entitled under the Producing Party's designation.

## 10 11 7. ACCESS TO AND USE OF PROTECTED MATERIAL

12 7.1 Basic Principles. A Receiving Party may use Protected Material that is disclosed  
 13 or produced by another Party or by a non-party in connection with this case only for prosecuting,  
 14 defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to  
 15 the categories of persons and under the conditions described in this Order. When the litigation has  
 16 been terminated, a Receiving Party must comply with the provisions of section 11, below (FINAL  
 17 DISPOSITION).

18 Protected Material must be stored and maintained by a Receiving Party at a location  
 19 and in a secure manner that ensures that access is limited to the persons authorized under this Order.

20 7.2 Disclosure of "CONFIDENTIAL" Information or Items. Unless otherwise  
 21 ordered by the court or permitted in writing by the Designating Party, a Receiving Party may disclose  
 22 any information or item designated CONFIDENTIAL only to:

23 (a) the Receiving Party's Outside Counsel of record in this action, as well as  
 24 employees of said Counsel to whom it is reasonably necessary to disclose the information for this  
 25 litigation and who have signed the "Agreement to Be Bound by Protective Order" that is attached  
 26 hereto as Exhibit A;

27 (b) the officers, directors, and employees (including House Counsel) of the  
 28 Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed

1 the "Agreement to Be Bound by Protective Order" (Exhibit A);

2 (c) experts (as defined in this Order) of the Receiving Party to whom  
3 disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be  
4 Bound by Protective Order" (Exhibit A);

5 (d) the Court and its personnel;

6 (e) court reporters, their staffs, and professional vendors to whom disclosure is  
7 reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by  
8 Protective Order" (Exhibit A);

9 (f) during their depositions, witnesses in the action to whom disclosure is  
10 reasonably necessary and who have signed the "Agreement to Be Bound by Protective Order"  
11 (Exhibit A). Pages of transcribed deposition testimony or exhibits to depositions that reveal  
12 Protected Material must be separately bound by the court reporter and may not be disclosed to  
13 anyone except as permitted under this Stipulated Protective Order.

14 (g) the author of the document or the original source of the information.

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14 8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER  
15 LITIGATION.

16 If a Receiving Party is served with a subpoena or an order issued in other litigation  
17 that would compel disclosure of any information or items designated in this action as  
18 "CONFIDENTIAL," the  
19 Receiving Party must so notify the Designating Party, in writing (by fax, if possible) immediately and  
20 in no event more than three court days after receiving the subpoena or order. Such notification must  
21 include a copy of the subpoena or court order.

22 The Receiving Party also must immediately inform in writing the Party who caused the  
23 subpoena or order to issue in the other litigation that some or all the material covered by the  
24 subpoena or order is the subject of this Protective Order. In addition, the Receiving Party must  
25 deliver a copy of this Stipulated Protective Order promptly to the Party in the other action that  
26 caused the subpoena or order to issue.

27 The purpose of imposing these duties is to alert the interested parties to the existence  
28 of this Protective Order and to afford the Designating Party in this case an opportunity to try to

1 protect its confidentiality interests in the court from which the subpoena or order issued. The  
2 Designating Party shall bear the burdens and the expenses of seeking protection in that court of its  
3 confidential material – and nothing in these provisions should be construed as authorizing or  
4 encouraging a Receiving Party in this action to disobey a lawful directive from another court.

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6 9. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

7 If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected  
8 Material to any person or in any circumstance not authorized under this Stipulated Protective Order,  
9 the Receiving Party must immediately (a) notify in writing the Designating Party of the unauthorized  
10 disclosures, (b) use its best efforts to retrieve all copies of the Protected Material, (c) inform the  
11 person or persons to whom unauthorized disclosures were made of all the terms of this Order, and (d)  
12 request such person or persons to execute the “Acknowledgment and Agreement to Be Bound” that  
13 is attached hereto as Exhibit A.

14  
15 10. FILING PROTECTED MATERIAL. Without written permission from the Designating  
16 Party or a court order secured after appropriate notice to all interested persons, a Party may not file  
17 in the public record in this action any Protected Material. A Party that seeks to file under seal any  
18 Protected Material must comply with Civil Local Rule 79-5.

19  
20 11. FINAL DISPOSITION. Unless otherwise ordered or agreed in writing by the Producing  
21 Party, within sixty days after the final termination of this action, each Receiving Party must return all  
22 Protected Material to the Producing Party. As used in this subdivision, “all Protected Material”  
23 includes all copies, abstracts, compilations, summaries or any other form of reproducing or capturing  
24 any of the Protected Material. With permission in writing from the Designating Party, the Receiving  
25 Party may destroy some or all of the Protected Material instead of returning it. Whether the  
26 Protected Material is returned or destroyed, the Receiving Party must submit a written certification to  
27 the Producing Party (and, if not the same person or entity, to the Designating Party) by the sixty day  
28 deadline that identifies (by category, where appropriate) all the Protected Material that was returned

1 or destroyed and that affirms that the Receiving Party has not retained any copies, abstracts,  
 2 compilations, summaries or other forms of reproducing or capturing any of the Protected Material.  
 3 Notwithstanding this provision, Counsel are entitled to retain an archival copy of all pleadings,  
 4 motion papers, transcripts, legal memoranda, correspondence or attorney work product, even if such  
 5 materials contain Protected Material. Any such archival copies that contain or constitute Protected  
 6 Material remain subject to this Protective Order as set forth in Section 4 (DURATION), above.

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 8 12. MISCELLANEOUS

9 12.1 Right to Further Relief. Nothing in this Order abridges the right of any person  
 10 to seek its modification by the Court in the future.

11 12.2 Right to Assert Other Objections. By stipulating to the entry of this Protective  
 12 Order no Party waives any right it otherwise would have to object to disclosing or producing any  
 13 information or item on any ground not addressed in this Stipulated Protective Order. Similarly, no  
 14 Party waives any right to object on any ground to use in evidence of any of the material covered by  
 15 this Protective Order.

16  
 17 IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

18 DATED: 9/22/06

Ronald Wilcox

Attorneys for Plaintiff

19  
 20 DATED: 9/22/06

Larissa G. Nefulda

Attorneys for Defendant

21  
 22 PURSUANT TO STIPULATION, IT IS SO ORDERED.

23 DATED: 11/17/06

Hon. Howard R. Lloyd

United States Magistrate Judge

EXHIBIT AACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

I, \_\_\_\_\_ [print or type full name], of \_\_\_\_\_ [print or type full address], declare under penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order that was issued by the United States District Court for the Northern District of California on [date] in the case of \_\_\_\_\_ **insert formal name of the case and the number and initials assigned to it by the court**. I agree to comply with and to be bound by all the terms of this Stipulated Protective Order and I understand and acknowledge that failure to so comply could expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in any manner any information or item that is subject to this Stipulated Protective Order to any person or entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for the Northern District of California for the purpose of enforcing the terms of this Stipulated Protective Order, even if such enforcement proceedings occur after termination of this action.

I hereby appoint \_\_\_\_\_ [print or type full name] of \_\_\_\_\_ [print or type full address and telephone number] as my California agent for service of process in connection with this action or any proceedings related to enforcement of this Stipulated Protective Order.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_  
[printed name]

Signature: \_\_\_\_\_  
[signature]